

## 1. Policy on the Environment

Erhardt seeks to provide its clients with a service by adapting to their requirements and being competitive in its operating market, integrating criteria of sustainable development, efficient management, environmental protection, and respect for society's expectations.

1. Erhardt pledges to observe environmental legislation and other requirements in this matter applicable to its business and the services it provides.
2. Erhardt has the unswerving commitment to reduce its consumption of resources as far as possible and minimise the use of components that are harmful for the environment and people.
3. Erhardt understands the protection of the environment and the prevention of pollution to be a vital aspect of its business and ensures that these are upheld through specific goals and guidelines that lead to a continuous improvement in the efficiency of its management system, with a view to improving the organisation's environmental performance.
4. Protecting the environment requires all the members of the organisation to conduct themselves responsibly in accordance with the current situation's requirements.
5. Erhardt understands that reducing the environmental impacts caused by, for example, energy consumption and waste management, is the main objective of its environmental protection policy.

These principles inform the organisation's environmental goals.